

CONFLICT ANALYSIS AND RESOLUTION (CONF)

100 Level Courses

CONF 101: *Conflict and Our World*. 3 credits.

Brief history of field, survey of key conflict resolution themes and theories, and intervention methods. Overview includes general factors of conflict and its resolution; and nature of conflict in interpersonal, group, organizational, and international situations. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Mason Core: Social/Behavioral Sciences

Schedule Type: Lecture, Recitation

Grading:

This course is graded on the Undergraduate Regular scale.

200 Level Courses

CONF 210: *Theories of Conflict Analysis and Resolution*. 3 credits.

Students will utilize critical thinking and analytical skills to begin an in-depth examination of the major theories of conflict analysis and resolution. Theories and case studies will include root causes and dynamics of conflict and methods of conflict analysis and resolution. Notes: Required course for all CONF majors (BA and BS) beginning Fall 2011. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

300 Level Courses

CONF 300: *Conflict Resolution Techniques and Practice*. 3 credits.

Advanced consideration of CONF 101 topics, introduction of core notion of reflective practice, conflict resolution techniques, practice, third party roles, and ethics. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 301: *Research and Inquiry in Conflict Resolution*. 3 credits.

Introduces social science research methods at undergraduate level. Covers basic epistemology of social research, including quantitative and qualitative methods, emphasizing participatory action research, and evaluation and assessment work. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 302: *Culture, Identity, and Conflict*. 3 credits.

Covers deeply rooted, intractable, or protracted social conflicts around core issues of identity, including race, ethnicity, religion, and nationalism. Explores cultural, symbolic, and discursive approaches to identity conflict. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Specialized Designation: Writing Intensive in the Major

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 310: *Special Topics in Practice*. 1-3 credits.

Examines selected topics related to practice in the field of conflict analysis and resolution. Topics vary, addressing practical skills and knowledge necessary to conflict resolution practice. Notes: May be repeated if topics vary. Offered by Conflict Analysis & Resolution. May be repeated within the term for a maximum 6 credits.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

Additional Course Details: Title varies by section and/or semester

CONF 314: *Advising Seminar for Conflict Majors*. 1 credit.

Examines issues and opportunities relevant to CONF majors to enhance their overall success in the program. Topics may include academic planning, field experience processes, critical thinking in coursework, career exploration and readiness, and co-curricular opportunities. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Seminar

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 320: *Interpersonal Conflict Analysis and Resolution*. 3 credits.

Considers personal, relational, social and cultural dimensions of interpersonal conflict. Introduces concepts and skills for understanding the causes, patterns, systems and dynamics of difficult issues and situations. Uses readings, case studies, and role plays to develop ability to analyze and intervene in interpersonal conflicts. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 325: *Dialogue and Difference*. 3 credits.

Covers challenges of communicating across differences of age, gender, language, culture, political orientation, and contextual situations. Students will engage in preparing and analyzing communication strategies in conflict situations and will participate in a dialogue over the term that explores the meaning and experience of difference on the Mason campus. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Seminar

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 330: *Community, Group, and Organizational Conflict Analysis and Resolution.* 3 credits.

Covers conflict in communities, groups and organizations. Introduces theories of social harmony and conflict, drawing on sociology, social psychology, community psychology, organizational psychology, administration of justice, philosophy, and conflict resolution. Uses case studies, class presentations, and group projects to develop ability to analyze conflict and make recommendations for change. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 331: *Simulation in Community and Organizational Conflict Resolution.* 1 credit.

Builds on the theories and concepts presented in CONF 330 to focus on the practice of group and community conflict. Through intensive simulations using conflict cases, students will have the opportunity to practice conflict resolution skills such as dialogue, problem solving, mediation and negotiation and gain a practical understanding of third party roles and intervention strategies in community, group, and organizational settings. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Laboratory

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 335: *Justice and Reconciliation.* 3 credits.

Explores justice and reconciliation from a conflict perspective. Drawing on approaches in the interdisciplinary fields of sociolegal studies and conflict analysis and resolution, the course considers these and other questions: How does injustice fuel conflict? What role should justice play in guiding conflict prevention and addressing the aftermath of violence? What is reconciliation and how do we know when it has been achieved? Are justice and reconciliation mutually reinforcing processes or does one stand in the way of the other? The first part of the course focuses on foundational concepts and questions understood through domestic US examples, examining topics such as: gender equality and gender violence, migration and integration, discrimination, identity politics, healing communities, and environmental justice. We then broaden our perspective geographically, as we examine justice and reconciliation as responses to mass atrocity. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Seminar

Grading:

This course is graded on the Undergraduate Regular scale.

Additional Course Details: Taught in English

CONF 340: *Global Conflict Analysis and Resolution.* 3 credits.

Covers conflict at macro level, introducing theories of international and global violence and conflict, drawing from disciplines of international relations, political science, intercultural communication, and conflict resolution. Covers impact of globalization and structural causes of conflict. Uses class discussions, case studies, and final paper to develop analytical skills to help in analysis of conflict. Prepares for further course work for international conflict concentration. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Mason Core: Global Understanding

Schedule Type: Lecture, Recitation

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 341: *Simulation in Global Conflict Resolution.* 1 credit.

Focuses primarily on global conflict resolution practice. Using the methodologies of dialogue, problem-solving, and intensive simulation, students will increase their theoretical and practical understanding of peace making, peace building, and transformation processes within a specific international case. Offered by Conflict Analysis & Resolution. May be repeated within the degree for a maximum 2 credits.

Schedule Type: Laboratory

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 345: *Social Dynamics of Terrorism, Security, and Justice.* 3 credits.

Presents students with analytical frameworks to account for terrorist acts and organizations and explore social dynamics underlying the development of, and response to, terrorism. Topics may include recruitment into violent groups, counterterrorism and human rights concerns, role of religious and political ideologies in terrorism and counterterrorism, media coverage of terrorism, and effects of terrorism on social structures and processes. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 370: *Internship Field Experience.* 1-9 credits.

Internships will provide an opportunity for students to gain practical experience, reflect on those experiences, and apply academic theories outside of the normal classroom environment. Students will apply academic theories learned in the classroom to situations that arise in the work environment. Students must obtain approval and complete an internship proposal application in order to be registered for the course. Notes: Course does not have a regular meeting time; students submit work via blog and e-mail; some meetings with instructor. Offered by Conflict Analysis & Resolution. May be repeated within the degree for a maximum 9 credits.

Schedule Type: Internship

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 375: *Special Programs Field Experience.* 1-6 credits.

Learning experience in the application of conflict analysis and resolution (CAR) skills in special program settings. Provides supervised practice in CAR techniques, leadership, program implementation, and strategies to facilitate conflict resolution in educational institutions or community settings. Offered by Conflict Analysis & Resolution. May be repeated within the degree for a maximum 6 credits.

Schedule Type: Fieldwork

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 385: International Field Experience. 3 credits.

Investigates conflict theory through international field experience including participation in formally organized courses offered by Global Education Office or another form of international field experience approved by program director. Offered by Conflict Analysis & Resolution. May be repeated within the degree for a maximum 6 credits.

Recommended Prerequisite: CONF 101 and permission of advisor.

Schedule Type: Seminar

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 386: Context and Synthesis: Study Abroad. 1 credit.

Investigates conflict theory through cross cultural experience which includes participation in formally organized semester abroad programs offered by the Global Education Office or another form of international field experience approved by the program director. Offered by Conflict Analysis & Resolution. May be repeated within the degree for a maximum 2 credits.

Schedule Type: Independent Study

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 392: Youth and Conflict. 3 credits.

Explores aspects of youth and conflict in terms of context and dynamics at the local, regional, and global levels, as well as interactions with violence and peace. Youth is more than a distinct life phase or political category; this course challenges the boundaries of how we understand the considerations and constraints of the transition to adulthood. Objectives of the course are: to develop a better understanding of the generational and gendered dynamics of conflict and peace; to situate youth contextually, socially, culturally, economically, and politically; to explore impacts of gender, age, and context upon youth individually as well as within constituent groups; to incorporate youth into theoretical and practical maps of conflict analysis and resolution. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Seminar

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 393: Violence: Causes, Dynamics & Alternatives. 3 credits.

Examines causes, sources, and origins of group violence with particular attention to group violence and ethnic conflict. Explores alternative proposals that explain why violence becomes a primary, or at least a viable, form of resolving conflict in some societies. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 394: Human Rights and Inequality. 3 credits.

Examines inequality, social justice, and human rights in an age of globalization. Topics may include international law and order, welfare-and social policy, regionalism and multilateralism, environmental protection, gender equality, terrorist and transnational criminal networks, human trafficking, modern slavery, world poverty, corporate military firms, governance of global financial institutions, security, and transnational

social movements. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 397: Study Abroad Special Topics. 1-9 credits.

Transfer credit for relevant coursework taken during direct exchange study abroad trips. Offered by Conflict Analysis & Resolution. May be repeated within the term for a maximum 12 credits.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

Additional Course Details: Title varies by section and/or semester

CONF 398: Special Topics in Advanced Techniques and Practices. 3 credits.

Examines selected topics relating to conflict resolution techniques and practices. Topics vary but may include mediation, negotiation, reflective practice, and facilitation. Notes: May be repeated if topics vary. Offered by Conflict Analysis & Resolution. May be repeated within the term for a maximum 9 credits.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

Additional Course Details: Title varies by section and/or semester

CONF 399: Special Topics in Conflict Analysis and Resolution. 3 credits.

Examines selected topics relating to analysis or resolution of conflict. Topics vary but may include historical examination of conflict, social issues stemming from conflict, ethical issues in intervention, globalization, human rights, sources of conflict, or relationship of particular identity domains to conflict. Notes: May be repeated if topics vary. Offered by Conflict Analysis & Resolution. May be repeated within the term for a maximum 9 credits.

Schedule Type: Lecture

Grading:

This course is graded on the Undergraduate Regular scale.

Additional Course Details: Title varies by section and/or semester

400 Level Courses

CONF 425: Mediating Conflict. 3 credits.

A skill development course connecting conflict resolution theory and practice to the mediation process through lectures, discussion, self-reflection, experiential learning, and role-plays. This course has been approved to meet the 20-hour basic education requirements for mediation certification by the Judicial Council of Virginia and the Office of the Executive Secretary, Supreme Court of Virginia. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Seminar

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 435: *Building Peace in Divided Societies*. 3 credits.

A major challenge to peacebuilding efforts domestically and globally are the boundaries that communities believe separates themselves from others. The boundaries have ethnic, racial, religious or cultural roots, often with long histories of division and violence. This class will examine case studies and strategies from around the globe of peacebuilding in complex communities. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Schedule Type: Seminar

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 490: *RS: Integration*. 3 credits.

Capstone course in which students reflect on what they have learned, integrating knowledge from course work and synthesizing it to cogent body of knowledge. Includes class discussion and final project that demonstrates understanding of conflict theory and reflective practice. Offered by Conflict Analysis & Resolution. Limited to three attempts.

Mason Core: Synthesis

Specialized Designation: Research/Scholarship Intensive

Registration Restrictions:

Required Prerequisite: CONF 301^C.

^C Requires minimum grade of C.

Schedule Type: Seminar

Grading:

This course is graded on the Undergraduate Regular scale.

CONF 499: *Independent Research in Conflict Analysis and Resolution*. 1-6 credits.

Readings and research conducted on individual basis in consultation with instructor. Notes: Student may not present more than 3 credits for graduation credit. Offered by Conflict Analysis & Resolution. May be repeated within the degree for a maximum 6 credits.

Schedule Type: Independent Study

Grading:

This course is graded on the Undergraduate Regular scale.

500 Level Courses

CONF 501: *Introduction to Conflict Analysis and Resolution*. 3 credits.

Introduces field of conflict analysis and resolution. Examines definitions of conflict and diverse views of its "resolution." Explores thinking about human behavior, and social systems as they relate to origins of conflict and role of conflict in violent and peaceful social change. Considers appropriate responses to conflict at interpersonal, intergroup, industrial, communal, and international levels. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

600 Level Courses

CONF 600: *Foundations of Conflict Analysis and Resolution*. 6 credits.

This course offers an integration of theory, research and practice to investigate the inner workings of our field. It includes conflict theories, models and modes of practice that function as the grounding to subsequent courses in the curriculum, and exploration of some of the key contemporary debates. The course includes opportunities for linking theory to practice with experimental learning activities. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Registration Restrictions:

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 610: *Conflict Inquiry*. 3 credits.

Introduces students to the philosophies behind social science research and the methods for conducting research in the field of conflict resolution. Focuses on the identification of research problems associated with particular conflict situations, selection of appropriate research methods, and the design of effective research projects. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 600.

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate or Senior Plus.

Enrollment is limited to Graduate or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 620: *Reflective Practice in Interpersonal-Multiparty Conflicts*. 3 credits.

Introductory skill-building course integrating conflict theory and practice using reflective practitioner model. Students learn necessary skills for third-party facilitation and mediation, including active listening, empathy, paraphrasing, reframing, and negotiation, in addition to analytical skills of problem solving and creation of transformational processes. Cases for practice focus on interpersonal and intergroup conflict. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, 600, or 801

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Laboratory

Grading:

This course is graded on the Graduate Regular scale.

CONF 625: *Engaging Conflict*. 3 credits.

This course will provide students an experiential opportunity to consider the relationship between social science theories and conflict analysis and resolution work; and engagement in a variety of forms with real world conflict. Each course will provide students the opportunity to engage in research and practice activities, choosing the appropriate modalities for the conflict they are engaging with. Offered by Conflict Analysis & Resolution. May be repeated within the term for a maximum 12 credits.

Recommended Prerequisite: CONF 600.

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Fieldwork

Grading:

This course is graded on the Graduate Regular scale.

Additional Course Details: Title varies by section and/or semester

CONF 650: *Conflict Analysis and Resolution Advanced Skills*. 3 credits. Introduces innovative practices and provides structure to reflect on and improve ability to work within conflict settings. Considers the intersection of theory and practice, with special attention to the challenges of translation, adaptation, and transfer of skills and models. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600 or CONF 801.

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 651: *Collaborative Community Action & Participatory Governance*. 3 credits.

Covers designing collaborative processes to work with diverse stakeholders to build meaningful and lasting shared agreements. Considers applications in land use, development, or other community planning contexts. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Specialized Designation: Green Leaf Course

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 652: *Conflict Analysis and Resolution for Prevention, Reconstruction, and Stabilization Contexts*. 3 credits.

Considers conflict analysis and resolution approaches to designing, implementing, and evaluating holistic cross-sectoral, conflict-sensitive initiatives in areas of potential violence and postconflict reconstruction and stabilization contexts. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 653: *World Religions, Diplomacy, and Conflict Resolution*. 3 credits.

Analyzes ways world religions play role in conflicts, war, diplomacy, peacemaking, and conflict resolution. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 654: *Mass Atrocity: Early Warning and Prevention.* 3 credits. This course provides students with scholarly, practical, and relevant knowledge of Genocide and Atrocity Prevention. Students will analyze genocide and mass-atrocities as part of a spectrum of violence and conflict, and gain expertise in prevention mechanisms, including: early warning indicators, early prevention strategies, diplomacy, international justice, legal infrastructures, negotiation, mediation, humanitarian relief and intervention, civilian protection, and civil society-based solutions. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Corequisite: CONF 501 or CONF 600 or CONF 801

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 657: *Facilitation Skills.* 3 credits. Covers range of skills in group facilitation processes, with emphasis on conflict analysis and resolution approaches to improve group communication. Includes skill-building exercises. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science or Conflict Analysis Resolution colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 658: *Diversity and Difference in Conflict Analysis and Resolution.* 3 credits.

Covers elements of cultural diversity, understanding, and awareness, as well as creative ways of approaching issues of diversity, identity, worldviews, and territory. Considers individuals, organizations, communities and nations. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 659: *Leadership in Conflict Analysis and Resolution.* 3 credits. Covers roles and styles of leadership in interpersonal, organizational, community, group, and international conflicts. Considers cultural roles of leaders as insider-partials, negotiators, facilitators, and mediators. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 660: *Conflict Assessment and Program Evaluation.* 3 credits. Covers assessment methods appropriate to conflict contexts and related evaluation approaches and techniques for use in areas of peace building, community processes, or interpersonal conflict. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501 or 502. Concurrent enrollment is also permitted.

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science or Conflict Analysis Resolution colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 665: *Special Topics in Conflict Analysis and Resolution*. 3 credits. In-depth study of contemporary areas of conflict resolution practice. Notes: Fulfills elective requirement for certificate program. Topics vary. Offered by Conflict Analysis & Resolution. May be repeated within the degree for a maximum 6 credits.

Recommended Prerequisite: CONF 501 or CONF 600.

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution college.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

Additional Course Details: Title varies by section and/or semester

CONF 668: *Applied Integration for Graduate Certificates*. 3 credits. Capstone course facilitating integration of learning in the graduate certificate programs and appropriate mentored application and experiential learning. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501; CONF 660; and CONF 650, 651, 652, or 653.

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science or Conflict Analysis Resolution colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 682: *Principles of Environmental Conflict Resolution*. 3 credits. Explores the nature and characteristics of environmental conflict and efforts to manage, resolve or transform it. Students will develop a

capacity to assess the strengths and weaknesses of environmental conflict resolution processes while learning about best practices for preventing, preparing for, and addressing environmental conflict. Offered by Conflict Analysis & Resolution. May not be repeated for credit. Equivalent to EVPP 682.

Specialized Designation: Green Leaf Course

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree, Undergraduate or Washington Consortium level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 683: *Environmental Conflict Resolution: Situation Assessment, Process Design and Best Practices*. 3 credits. Explores best practices for managing, resolving, and transforming environmental conflict using environmental conflict resolution (ECR) processes. Nature and dynamics of environmental disputes, methods for assessing conflict situations, and methods for conducting various forms of ECR processes will be covered in the context of selected case studies with emphasis on student involvement. Offered by Conflict Analysis & Resolution. May not be repeated for credit. Equivalent to EVPP 683.

Specialized Designation: Green Leaf Course

Recommended Prerequisite: One of CONF 501, CONF 600, CONF 682 or EVPP 682

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 694: *Internship*. 1-6 credits.

Students are expected to mesh theory and practice through observation and experience. Includes comprehensive report analyzing experiences. For 3 credits of internship students must complete 160 hours of work on site. Students must receive permission of the Internship Coordinator prior to registering. Notes: Under direction of internship coordinator, students spend at least 160 hours on project involving study, resolution of conflict

for each 3-credit internship. Offered by Conflict Analysis & Resolution. May be repeated within the term for a maximum 9 credits.

Recommended Prerequisite: 21 credits, including CONF 657.

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate or Senior Plus.

Enrollment is limited to Graduate or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Internship

Grading:

This course is graded on the Graduate Special scale.

CONF 695: *Selected Topics*. 3 credits.

Topics vary; announced each academic year. Offered by Conflict Analysis & Resolution. May be repeated within the term for a maximum 12 credits.

Recommended Prerequisite: CONF 501, CONF 600 or CONF 801

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

Additional Course Details: Title varies by section and/or semester

CONF 697: *Directed Readings and Research*. 1-6 credits.

Independent reading at master's level on specific topic related to conflict analysis and resolution, as agreed to by student and faculty member. Offered by Conflict Analysis & Resolution. May be repeated within the term for a maximum 6 credits.

Recommended Prerequisite: CONF 501 or CONF 600

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy, Graduate, Non-Degree or Senior Plus.

Enrollment is limited to Graduate, Non-Degree or Undergraduate level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Research

Grading:

This course is graded on the Graduate Regular scale.

Additional Course Details: Title varies by section and/or semester

700 Level Courses

CONF 702: *Peace Studies*. 3 credits.

Examines diverse meanings of peace, conflict, and violence, and then reviews different issues relevant to understanding peace and conflict, including the sources of war, poverty and economic disparities, and ecological degradation. Other topics to be covered are peace keeping, peace building, sustainable development, ecological preservation, nonviolence, and peace movements. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Specialized Designation: Green Leaf Course

Recommended Prerequisite: CONF 501, CONF 600 or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 704: *Narrative Approaches to Conflict Analysis*. 3 credits.

This course provides participants with the analytic tools needed to conduct their own research on conflict and conflict resolution, using a narrative perspective. This course enables students to a) review the key narrative research in the field of conflict resolution; b) design a narrative analysis of conflict; c) conduct a narrative analysis of conflicts. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Corequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution college.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 705: *Conflict and Discourse Analysis*. 3 credits.

The study of discourse, culture, narratives and public interpretations are becoming ever more important to the field of Conflict Analysis and Resolution. In this class we explore these concepts as they have been used in cutting edge approaches to the analysis and resolution of conflict. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution college.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 706: Ethics and Conflict. 3 credits.

Students explore issues and controversies in our field about what is just and unjust, morally right and wrong, and good and bad. Such issues are relevant to analysis and practice before, during, after the occurrence of conflict; the major topics include: validity of pacifism, the notions of a just war, the challenges of genocide prevention, non-violent resistance, humanitarian interventions, and human rights activism. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 707: Gender and Violence. 3 credits.

This course will address gendered dimensions of violent conflict and its transformation. Key themes to be explored include gender and post-conflict justice and reconciliation; the gendered politics of memory, speech and representation; militarism and masculinity; sexual violence and discourses of trauma, victimization and agency; and the ethics and politics of analytic and practice approaches. Case studies will include the partition of India/Pakistan; wartime sexual assault in Bosnia/the DRC; and domestic violence in the U.S. and South Asia. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 708: Identity and Conflict. 3 credits.

Explores complex interrelations of social identity and postmodern conflicts in society. Emphasizes the role of identity in processes of conflict resolution and transformation. Critical rethinking of ethnic, national, and religious identities as both generators and outcomes of conflict are an important part of the course. Extends knowledge on structure and dynamics of identity-based conflicts and develops a framework for their resolution. Course includes lectures, simulations,

and case studies. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution college.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 720: Ethnic and Cultural Factors in Conflict Resolution. 3 credits.

Examines the role culture plays in genesis, structuring, and resolution of processes of conflict within and between groups. Special attention to ethnicity and other subcultural markers of identity in complex social systems as generators and outcomes of conflict. Explores relevance of variables to success or failure of conflict resolution. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 721: Conflict and Race. 3 credits.

Addresses historic analyses of racial and ethnic identity conflicts and their resolution. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 722: Conflict and Religion. 3 credits.

Explores role of religious ideas, practices, and organizations in conflict, war, peace making, and conflict resolution. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 723: *Conflict and Gender*. 3 credits.

Examines constructs of gender and conflict as they relate to critical analysis of theory and practice. Reviews feminist theories for contributions to social and conflict theories. Uses narratives to explore how gender, power dynamics interact in conflict. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 725: *Conflict and Spirituality*. 3 credits.

Explores the relationship of spirituality to the dynamics of conflicts and conflict resolution. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 726: *Moral and Philosophical Foundations of Conflict*. 3 credits.

Explores major historical and contemporary positions on the intellectual, moral, and religious foundations for analyzing and resolving conflict. Enhances critical abilities in metacritique, dialectics, and intellectual self-appropriation. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 727: *Ethnographic Methods for Conflict Analysis and Resolution*. 3 credits.

Looks at how ethnographic tools can be used for conflict analysis. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 728: *Human Rights Theory and Practice in Comparative Perspective*. 3 credits.

Introduces major controversies and debates surrounding use of human rights theory and practice cross-culturally. After basic study of human rights philosophy, uses case studies from around the world to examine problems and potential of human rights in today's globalized world. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 730: *Structural Sources of Conflict*. 3 credits.

Examines how structures and institutions affect behavior and give rise to conflictual relationships at all social levels, from interpersonal to the international. Explores role of conflict resolution as political process providing opportunities for nonviolent system change. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 731: *Conflict in Organizations*. 3 credits.

Explores intersection and dynamics of organizational behavior and dimensions of conflict. Involves theoretical perspectives and cases examining conflict analysis and resolution. Practices strategies for prevention and intervention. Field research in greater metropolitan area integrates course content. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 732: *Conflict in Development*. 3 credits.

Examines the relationship between processes of political and economic change and conflict; the relationship between democratization and conflict; the relationship between structural adjustment policies and conflict; and the challenges of postconflict reconstruction. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 733: *Law and Justice from a Conflict Perspective*. 3 credits.

Contrasts legal processes and institutions with alternative approaches to dispute resolution. Defines and distinguishes among law, "alternative dispute resolution," and problem-solving analysis as methods for resolving rather than controlling conflict. Examines to what extent legal procedures are truly applicable to resolving deep-rooted conflict. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 736: *Globalization and International Conflict*. 3 credits.

Explores economic, political, social, and cultural meanings of globalization; how they affect conflict processes at international level; and when and under what conditions globalization promotes cooperation or conflict. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 741: *Negotiations*. 3 credits.

Uses negotiating experiences to construct framework for thinking about and analyzing negotiation processes. Framework then used to organize review of research literature on rhythms and patterns of negotiation and to analyze actual cases. Interweaves exercises, class projects with state-of-the-art concepts and findings. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600 or CONF 801

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 746: *Peace Building*. 3 credits.

Building on initiatives of United Nations and other multilateral organizations, explores dynamics of post-conflict peace building. Prepares students of conflict resolution to play innovative roles in reconstruction of civil societies. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 747: *Reconciliation*. 3 credits.

Explores processes of acknowledgment, reconciliation, forgiveness, and restitution. Reviews literature, case studies, and other research to assess applicability and impact of these efforts. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 751: *Dynamics of Civil Wars*. 3 credits.

Civil wars represent some of the most vexing challenges to peace in the contemporary world. In this seminar we investigate approaches to understanding the grievances and root causes of civil wars but also new research on the political economy of civil war, organizational characteristics of insurgent movements, how rebels and civilians interact during wartime, and how transnational processes shape civil wars. A better understanding of these structures and dynamics is essential to better peacebuilding in the context of internal conflicts. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 752: *Dynamics of Post-War Peacebuilding*. 3 credits.

This seminar examines the processes of war termination and comparative peace processes; components and dynamics of peacebuilding and the relationships among peacebuilding, democratization, and state-building; roles of third parties in promoting negotiations, peace implementation and sustainable peacebuilding, reconciliation and reconstruction. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801. CONF 751 recommended.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 754: *Micro-theories of Conflict*. 3 credits.

The goal of this course is to explore theoretical approaches to psychological processes, personality, in-group and intergroup dynamics, and social processes in the society as a whole with the emphasis on their role in the processes of conflict resolution and transformation. Critical understanding of psychological and socio-psychological phenomena as both generators and outcomes of conflict will be an important part of the course. This course has three main parts: psychological processes, approaches to person, and group processes and society. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 755: *Transforming Conflict through Insight*. 3 credits.

The Insight approach is best understood as an applied human science. Like other applied sciences, it requires students to master an explanatory framework that enables them to frame their questions, formulate their hypotheses, verify their findings, and plan their actions. Thus, the course is designed follow an activity-based, problem-solving approach to learning and using the Insight approach. The objective is to enable students to master the Insight approach by putting it to work, with course meetings build around analytical exercises and activities designed to illuminate assigned readings. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 756: Addressing Intractable Conflict. 3 credits.

This course is about the biggest problems facing our communities, our nation, and our world today. Our communities, our nations (the US and others), and the world have proven remarkably unable to "solve" any of these problems. Why? We assert it is because they are all underlain by a more fundamental problem the inability to constructively deal with difficult and intractable conflicts. These conflicts prevent us as individuals, organizations, and governments (at all levels) from making wise decisions or taking effective action that will address any of these pressing problems. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 757: Conflict and Literature. 3 credits.

The purpose of this course is to teach students to read/interpret written and oral texts; explore what imaginative literature can teach us about the causes, motives, dynamics, and possibilities of resolving violent social conflicts; deepen our understanding of the human dimensions of conflicts involving mass movements for social transformation; and practice creating imaginative works of our own. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution college.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 758: Social Dynamics of Terrorism. 3 credits.

Presents students with analytical frameworks to account for terrorist acts and organizations and explore social dynamics underlying the development of, and response to, terrorism. Topics may include recruitment into violent groups, counterterrorism and human rights concerns, role of religious and political ideologies in terrorism and counterterrorism, media coverage of terrorism, and effects of terrorism on social structures and processes. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 759: Building Peace in Divided Societies. 3 credits.

Explores the roots of peacebuilding as a conflict resolution strategy in terms of changes over time, basic assumptions underpinning the emergence and continuance of conflict, building peace, and challenges to community participation as well as varied reactions to the building peace enterprise. The tensions theoretically and practically between building peace and continuity of the conflictual status quo will be explored in detail throughout the course. The focus on communities intersects and often conflicts with the more prominent global peacebuilding frame, often considered an elite endeavor as well as the political economy of the status quo as evidenced in the United States. Why, for example, does the term peacebuilding not appear regularly when considering domestic US conflict and its effects? There are, of course, more questions than answers. However, the focus of the course is to expand our thinking, conceptualizing, and theorizing regarding the current state of peacebuilding. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to students with a major in Conf Analysis Resolution.

Enrollment is limited to Graduate level students.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 795: Professional Development Seminars. 1-3 credits.

These 1- and 2-credit courses are scheduled non-conventionally using weekends, concentrated presentations, and intersession periods to develop advanced professional skills. Possible topics include marketing conflict resolution services, academic course design, training design, mediation, facilitation, family practice, fundraising, writing for publication, advanced field research techniques, and grassroots applications of conflict resolution. Offered by Conflict Analysis & Resolution. May be repeated within the term for a maximum 6 credits.

Recommended Prerequisite: CONF 501, CONF 600, or CONF 801.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

Additional Course Details: Title varies by section and/or semester

CONF 797: Proposal Development. 1 credit.

Covers development of research proposal for master's thesis, including framing a question, literature review, and designing appropriate methodology. Students form master's thesis committee and review Human Subjects Review Board's guidelines and procedures. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 600 and CONF 610.

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Lecture

Grading:

This course is graded on the Satisfactory/No Credit scale.

CONF 799: Thesis. 1-6 credits.

Two semesters, usually taken as 3 credits per semester. Original research or analysis under direction of thesis committee. Contact the Graduate Advisor for registration code. Offered by Conflict Analysis & Resolution. May be repeated within the degree.

Recommended Prerequisite: CONF 600 and CONF 610

Registration Restrictions:

Enrollment is limited to Graduate or Non-Degree level students.

Students in a Non-Degree Undergraduate degree may **not** enroll.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Thesis

Grading:

This course is graded on the Satisfactory/No Credit scale.

800 Level Courses

CONF 801: Introduction to Conflict Analysis and Resolution. 3 credits.

Introduces field of conflict analysis and resolution for doctoral students. Examines definitions of conflict and diverse views of resolution. Explores thinking about human behavior and social systems as they relate to origins and role of conflict in violent and peaceful social change. Considers appropriate responses to conflict at interpersonal, intergroup, industrial, communal, and international levels. Notes: Prerequisite or corequisite for all PhD CONF students. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Registration Restrictions:

Enrollment is limited to students with a major in Conf Analysis Resolution.

Enrollment limited to students in a Doctor of Philosophy degree.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 802: Theories of the Person. 3 credits.

Understanding human conflict requires knowledge of human behavior, motivation, and perception. Reviews and critically analyzes several psychological theories for application to conflict analysis and resolution theory and practice. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 801. Concurrent enrollment is also permitted.

Registration Restrictions:

Enrollment is limited to students with a major in Conf Analysis Resolution.

Enrollment limited to students in a Doctor of Philosophy degree.

Enrollment limited to students in the Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 803: Structural Theories. 3 credits.

Understanding social conflict and potential for conflict resolution requires that both conflict and cooperation be perceived in relation to patterns of social change. Reviews and critiques significant theories of social change to establish a basis for creative conflict analysis and resolution. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 801. Concurrent enrollment is also permitted.

Registration Restrictions:

Enrollment is limited to students with a major in Conf Analysis Resolution.

Enrollment limited to students in a Doctor of Philosophy degree.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 804: Alternate Theoretical Foundations. 3 credits.

Familiarizes students with the ideas generated by the Frankfurt School of social theorists and others who have extended or altered these ideas. Students will use these insights to deepen an understanding of serious social conflicts and to explore the implications of critical theories for conflict resolution processes. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Corequisite: CONF 801.

Registration Restrictions:

Enrollment limited to students in the CA-PHD-CONF program.

Enrollment is limited to Graduate level students.

Enrollment limited to students in a Doctor of Philosophy degree.

Enrollment limited to students in the Conflict Analysis Resolution college.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 811: Quantitative Foundations. 3 credits.

Building on logic of inquiry, introduces steps in research process to prepare dissertation and implement published research. Covers wide array of quantitative research approaches in social sciences, with emphasis on conflict analysis. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 801

Registration Restrictions:

Enrollment limited to students in the CA-PHD-CONF program.

Enrollment is limited to Graduate level students.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 812: Qualitative Foundations: Social Sciences. 3 credits.

Continuation of steps in research process to prepare dissertation and implement published research. Builds on CONF 811 by examining qualitative research approaches used in social sciences, with emphasis on conflict analysis. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 801

Registration Restrictions:

Enrollment is limited to students with a major in Conf Analysis Resolution.

Enrollment limited to students in a Doctor of Philosophy degree.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 813: Qualitative Foundations: Humanities. 3 credits.

Explores qualitative research design as it pertains to the humanities, including the methods and epistemology behind the various issues likely to emerge in the process of conducting research. In addition to material on research design and methodology, reading assignments include several monographs that employ different qualitative methodologies. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Prerequisite: CONF 801.

Registration Restrictions:

Enrollment is limited to students with a major in Conf Analysis Resolution.

Enrollment limited to students in a Doctor of Philosophy degree.

Schedule Type: Seminar

Grading:

This course is graded on the Graduate Regular scale.

CONF 820: Reflective Practice in Interpersonal-Multiparty Conflicts. 3 credits.

Introductory skill-building course integrating conflict theory and practice using reflective practitioner model. Students learn necessary skills for third-party facilitation and mediation, including active listening, empathy, paraphrasing, reframing, and negotiation, in addition to analytical skills of problem solving and creation of transformational processes. Cases for practice focus on interpersonal and intergroup conflict. Offered by Conflict Analysis & Resolution. May not be repeated for credit.

Recommended Corequisite: CONF 801.

Registration Restrictions:

Enrollment is limited to students with a major in Conf Analysis Resolution.

Enrollment limited to students in a Doctor of Philosophy degree.

Schedule Type: Laboratory

Grading:

This course is graded on the Graduate Regular scale.

CONF 897: Directed Reading. 1-6 credits.

Independent reading at doctoral level on a specific topic related to conflict and conflict resolution as agreed to by student and faculty member. Offered by Conflict Analysis & Resolution. May be repeated within the term for a maximum 6 credits.

Registration Restrictions:

Enrollment is limited to students with a major in Conf Analysis Resolution.

Enrollment limited to students in a Doctor of Philosophy degree.

Schedule Type: Research

Grading:

This course is graded on the Graduate Regular scale.

Additional Course Details: Title varies by section and/or semester

900 Level Courses**CONF 998: Doctoral Dissertation Proposal.** 1-6 credits.

Work on research proposal that forms basis for doctoral dissertation. Offered by Conflict Analysis & Resolution. May be repeated within the degree.

Recommended Prerequisite: Successful completion of comprehensive exam.

Registration Restrictions:

Enrollment limited to students in a Doctor of Philosophy degree.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Dissertation

Grading:

This course is graded on the Satisfactory/No Credit scale.

CONF 999: Doctoral Dissertation Research. 1-12 credits.

Research on approved dissertation topic under direction of committee. Student's dissertation proposal must be approved before registering for 999. Notes: At least 12 credits of 998 and 999 must be accumulated

toward degree. Offered by Conflict Analysis & Resolution. May be repeated within the degree.

Registration Restrictions:

Enrollment limited to students with a class of Advanced to Candidacy.

Enrollment limited to students in a Doctor of Philosophy degree.

Enrollment limited to students in the Coll Nursing Health Science, Conflict Analysis Resolution or Health and Human Services colleges.

Schedule Type: Dissertation

Grading:

This course is graded on the Satisfactory/No Credit scale.