The master of science in organization development and knowledge management is an integrated program taught in executive format and designed for professionals who have several years of work experience. Providing conceptual tools and practical guidance to foster organizational change, the program focuses on three related areas: creating and leveraging knowledge through networks of people who communicate and collaborate; understanding and managing change by integrating the diverse roles of people, processes, and technology; and enhancing and facilitating collaboration by building effective relationships in technology-rich environments. A feature of this program is the group-oriented approach to learning supported by the use of web-based collaborative computer technologies. Students develop the competencies to apply these technologies to make organizations more effective.

The cohort usually completes the program on a part-time basis. Full-time study is also possible by arrangement with the program director.

Students work in teams and complete most of the courses in sequence. The second academic year includes an action learning component, in which participants undertake projects in organizations and apply research methods. Overall, the process and methods of evaluation stress the cumulative development of competencies and the capacity to apply the insights gained. Students are expected to have easy access to a computer and the Internet. Minimum computer specifications can be obtained from the program office.

**Admissions & Policies**

**Admissions**

Students are considered for admission for the fall term only.

Please see Graduate Admission Policies for general information on graduate admission to George Mason University. Specific information on application requirements and deadlines may be found on the Schar admissions website (http://schar.gmu.edu/admissions).

**Policies**

Students admitted to a Schar program will be terminated from Schar upon receiving one grade of F and are no longer eligible to take courses in Schar. Per university regulation, students are terminated from the university after accumulating grades of F in two courses or 9 credits of unsatisfactory grades in graduate courses.

See AP.6 Graduate Policies for more information.