ORGANIZATIONAL CONFLICT RESOLUTION MINOR (TCS)

Banner Code: ORGC

Academic Advising
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The organizational conflict resolution minor equips students with the skills and understanding to navigate and resolve corporate/enterprise conflicts by using managerial, conflict resolution, and social justice lenses. This inter-disciplinary program combines concepts of conflict management, corporate governance, leadership development and organizational behavior with approaches to collaborative problem solving, the impact of culture and identity, and conflict sensitive assessments. This minor provides students an in-depth understanding of complex social and organizational problems that expands existing pathways within the business and conflict resolution fields. Combining these needed skills opens career opportunities in the broader consulting and managerial fields that focus on social entrepreneurship, community investment, community engagement and stakeholder relations, and social impact marketing.

Advising
Advisors help students create a course of study that meets their interests and career goals. All majors and minors are strongly encouraged to meet regularly with an academic advisor from the School who will help students develop and follow a coherent plan of study and complete the degree in a timely manner.

Admissions & Policies

Admissions
For policies governing all minors, see AP.5.3.4 Minors (http://catalog.gmu.edu/policies/academic/undergraduate-policies/#ap-5-3-4).

Policies
At least eight credits of the minor courses must be unique to the Organizational Conflict Resolution Minor and not applied toward any other major, minor, certificate, or concentration. Students must achieve a grade of C or better in each course that is applied toward the minor.

Requirements

Minor Requirements
Total credits: 15

Core Courses
Code | Title | Credits
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Select three (3) of the following courses: | 9
CONF 300 | Conflict Resolution Techniques and Practice |
CONF 330 | Community, Group, and Organizational Conflict Analysis and Resolution |
MGMT 303 | Principles of Management |
MGMT 464 | Teamwork and Interpersonal Skills |

Electives
Code | Title | Credits
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Select two (2) of the following courses: | 6
CONF 320 | Interpersonal Conflict Analysis and Resolution |
CONF 325 | Dialogue and Difference |
CONF 326 | Negotiation |
CONF 329 | Community Engagement and Collaborative Problem Solving |
CONF 425 | Mediating Conflict |
FNAN 444 | Sustainable and ESG Investments |
INTS 404 | Ethics and Leadership |
INTS 435 | Leadership in a Changing Environment |
MGMT 313 | Organizational Behavior |
MGMT 321 | Introduction to Human Resource Management |
MGMT 412 | Diversity in Organizations |
MGMT 431 | The Legal Environment for Employee and Labor Relations |
MGMT 461 | Cross Cultural and Global Management |
MGMT 463 | Negotiations in Organizations |

Total Credits: 15