

# APPLIED INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY, MPS

**Banner Code:** LA-MPS-AIOP

## Academic Advising

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George Mason University's online Master of Professional Studies in Applied Industrial and Organizational Psychology provides instruction in research-backed methods and understanding of data and analytics. It is intended to give HR professionals and business professionals the skills they need to foster a culture where each employee feels empowered and motivated to contribute new ideas, effect change, and do their best work every day. Students learn how to assess and evaluate candidates to determine their fit for the company and specific positions, identify employees' individual motivations, establish meaningful evaluations and reward systems, and improve training and performance programs. Main areas of study focus on understanding and applying concepts in: research and data analytic methods, evidence-based practices, and client communication skills.

## Admissions & Policies

### Admissions

The online master's in organizational psychology program accepts applications on a rolling basis and is currently accepting applications. You can apply here (<https://apply-now.force.com/?acctid=0013200001GuY7C>).

### Policies

For policies governing all graduate degrees, see AP.6 Graduate Policies (<http://catalog.gmu.edu/policies/academic/graduate-policies/>).

## Requirements

### Degree Requirements

Total credits: 30

Students should be aware of the specific policies associated with this program, located on the Admissions & Policies tab.

### Fundamentals of Industrial/Organizational Psychology

Code	Title	Credits
PSYC 598	Introduction to the Science and Practice of Industrial and Organizational Psychology	3
PSYC 641	Foundations of Organizational Psychology	3

PSYC 637	Foundations of Industrial Psychology	3
PSYC 616	Employee Selection	3
Total Credits		12

### Principles of Research and Data Analysis in Psychology

Code	Title	Credits
PSYC 603	Psychological Research Methods	3
PSYC 601	Applied Data Analysis in Psychology I	3
PSYC 602	Applied Data Analysis in Psychology II	3
Total Credits		9

### Application of Evidenced-Based Principles in Psychology

Code	Title	Credits
Complete one semester (3 credits) of the following:		
PSYC 730	Practicum in Applied Psychology	3
Total Credits		3

### Electives

Code	Title	Credits
Select two courses from the following:		
PSYC 618	Applied Leadership in the Workplace	3
PSYC 620	Motivation and Well-Being	3
PSYC 622	Applied Teamwork in the Workplace	3
PSYC 626	Organizational Change and Development	3
PSYC 627	Performance Management	3
PSYC 629	Workplace Training	3
Total Credits		6

## Program Outcomes

### Program Outcomes

- Critically evaluate methods used in research studies—for yourself, your employer, and/or other researchers
- Know how to design an appropriate research project to maximize knowledge about a workplace topic, while recognizing the methodological limitations it may have
- Communicate research methods to a technical and non-technical audience using multiple modes