
Graduate

Accelerated Master's Degrees
Mason Accounting students may apply to the accelerated master's degree program and obtain both the Business, BS with a Concentration in Accounting (https://catalog.gmu.edu/colleges-schools/business/business-bs/#requirementstext) and Accounting, MS (http://catalog.gmu.edu/colleges-schools/business/accounting-ms/) degrees after satisfactory completion of a total of 138 credits.

For policies governing all accelerated degree programs, see AP.6.7 Bachelor's/Accelerated Master's Degrees (http://catalog.gmu.edu/policies/academic/graduate-policies/#ap-6-7).

Graduate Certificates

Centers
The School of Business houses five centers:

• The Business for a Better World Center (https://business.gmu.edu/business-for-a-better-world/) is founded on the belief that business can be a force for good in the world, leading the charge to address the world’s complex challenges. We engage leaders, shape business education, and prepare tomorrow’s leaders to act with people, planet, and prosperity in mind.

• The Center for Government Contracting (https://business.gmu.edu/govcon/) has established the first-in-the-nation university center to address business, policy, regulatory and other issues in government contracting.

• The Center for Innovation and Entrepreneurship (https://business.gmu.edu/innovation/) provides experiential learning through academic programs as well as hands-on programs for Mason students interested in innovation, invention, early stage startups, and entrepreneurship.

• The Center for Real Estate Entrepreneurship (https://business.gmu.edu/realestate/) Bridging the gap between academia and practice, the Center for Real Estate Entrepreneurship addresses the issues affecting the real estate industry and the future of the built environment.

• The Center for Retail Transformation (https://business.gmu.edu/retail/) aspires to be a go-to resource for startup, small, and medium sized retailers and other members of the retail ecosystem by developing strategic partnerships and alliances with retail sector leaders, trade associations, and key government entities with oversight and interaction with the retail sector.

Faculty

School Faculty

Accounting
Aier, L. Chen, Conaway, Douthett, Faughnan, Ingram, Johnson, K. Jones, H. Kim, Y. Kim, Kitching, Koo, Koutney, Magro, Matthews, Nykyforovych, Polat, Rankin, Roberts, Shirley, Snyder, Stubing, Tsirigotis, Visvanathan, Wentland, Wiesen

Business Foundations
Austin, Brown, Demory, Gring-Pemble, Harris, Hendrickes, K. King, Landoll, Lauer, Marshall, Mink, Moteabbed, Mungai, Perry, Pierce, Plotnick, Viccora, Yuckenberg, Zylstra

Finance
Aldatmaz, Christophe, Drissi Messouak, Gao, Horstmeyer, Hsieh, Hu, J. Li, Margam, Philipov, Pilloff, Requeijo, Sun

Information Systems and Operations Management
Abdelfattah, Altug, Bellos, Bhattacharya, Cheema, M. Chen, Das, Deans, Diof, Druehl, Dutta, Ganjalizadeh, Garcia, Greenwood, Huang, Hur, Jung, Karmegam, M. King, X. Li, Mehta, Menon, Ngac, Porter, Pyle, Ray, Ren, Sanyal, Singer, Takieddine, Yang, Yao, Ye

Management
Cronin, de Janasz, Grady, Hart, Joshi, Klimoski, Langfred, C. Lee, Mainkar, Miller, O’Neil, Parker, Peiperl, Rockmann, Rosenbusch, Song, Theeke, Vough, Wittman, Wolfe, Yang, Yasai

Requirements & Policies

Policies

Undergraduate Academic Policies

Academic Policies
Students should become familiar with the university’s general academic policies (http://catalog.gmu.edu/policies/academic/) in addition to those specific to each academic unit.

E-mail
George Mason University uses only Mason e-mail accounts to communicate with enrolled students. Students should activate their Mason e-mail, use it to communicate with their school/department/program and other administrative units, and check it regularly for important information.

Study Elsewhere Policy
A student who has matriculated at Mason may transfer a limited number of hours (9 for undergraduates, 6 for graduates) of coursework in School of Business disciplines from another institution (not including registration through the Consortium of Universities of the Washington Metropolitan Area or coursework completed through the Center for Global Education). Students are permitted to take courses elsewhere under unusual circumstances—these circumstances do not include scheduling or commuting convenience, or financial (lower cost) reasons.

Special instructions for School of Business students: courses that are attempted at a two-year institution may not be used to fulfill upper-level requirements. Any course that a student wished to transfer to fulfill major or graduate-level course requirements in the School of Business must be attempted at an institution accredited by the Association to Advance Collegiate Schools of Business (AACSB).

For additional information, see AP.1.4.2 Permission to Study Elsewhere (http://catalog.gmu.edu/policies/academic/registration-attendance/#ap-1-4-2).

Undergraduate Internship Policy
The School of Business recognizes the importance of experiential education in both learning to apply theory to practice and positioning students for success in their careers. Because the School of Business is committed to supporting students’ professional success, the School requires that all student internships for credit be registered with the School of Business as one of the following: ACCT 492,
FNAN 492, MGMT 492, MIS 492, MKTG 492, or OSCM 492. Students may enroll in a maximum of 6 credits for these courses. Only three credits of an internship course may be taken at a time. For students in catalog years Fall 2016 and beyond, one internship course may apply to the major or concentration, and a second internship course would apply as general elective credit. For students in catalog years prior to Fall 2016, a maximum of 6 credits of internship may apply to general electives. See Internship for Academic Credit (https://business.gmu.edu/career/bus492/).

**Termination from the Major**

Students who do not earn a C or higher in three attempts of School of Business Foundations and Core courses will be terminated from the School of Business. Students terminated from the School of Business are prohibited from enrolling in any School of Business course and will not be eligible to receive a degree from the School of Business.


Once a student has attempted a School of Business Foundations and/or Core course twice unsuccessfully, they must meet with an academic advisor in order to receive an override to register for the third attempt. Students who do not successfully complete these core courses and foundations courses within three attempts will be terminated from the School of Business and will not be eligible to receive a degree from the School of Business. Students terminated from the School of Business are prohibited from enrolling in any School of Business course.

Students terminated from the School of Business are permitted to declare the business minor only, and are not able to declare any other School of Business minors. For more information about this, see AP5.2.4 Termination from the Major (http://catalog.gmu.edu/policies/academic/undergraduate-policies/#ap5-2-4). The School of Business Termination Policy is separate from the University Repeat Policy AP1.3.4. (http://catalog.gmu.edu/policies/academic/registration-attendance/#text)

All School of Business courses require a C or higher with the exception of FNAN 303 Financial Management for Finance majors or those with a concentration in Finance (B- or higher is required). For those in the Financial Planning and Wealth Management concentration, a B- is needed in ACCT 303 Accounting for Decision Making and FNAN 303 Financial Management. No upper-level major required or elective course may be attempted for a C or higher more than three times. Once a third unsuccessful attempt is made in a School of Business major required or elective course, the student will be unable to pursue that major/concentration and must work with an academic advisor to declare a new major/concentration in the School of Business.

**University Consortium**

Students should review university policies regarding the University Consortium under Special Registration Procedures in the Academic Policies section of this catalog. Students who have attempted or failed a course at Mason are not permitted to take the equivalent course through the consortium under any circumstance. All consortium registration requests must be submitted to the dean’s office at least 3 weeks prior to the first day of classes for the relevant semester at Mason.

Any consortium course that a student wishes to register for to fulfill major or graduate-level course requirements in the School of Business must be attempted at an institution accredited by the Association to Advance Collegiate Schools of Business (AACSB).

**Non-Business School Student Credit Limitation**

Enrolled undergraduate students who are not declared in a School of Business major are limited to 9 credits of upper-level business coursework with the School of Business. This policy applies to any student who is declared in another major or program at Mason. This policy does not apply to students who have declared a School of Business minor and are earning required credit toward that minor.

**Undergraduate Course Overload Policy**

The School of Business recommends that undergraduate students attempt no more than 18 credits in an academic semester and no more than 14 credits in a summer term. Students wishing to attempt more than 18 credits must submit a Permission to Overload form to their academic advisor.

To be eligible for a course overload, a student must fulfill all of the following criteria:

- At least a 3.0 cumulative GPA at Mason
- Have completed all courses successfully in his/her previous semester with no Fs or incompletes (IN)
- Complete the Permission to Overload form and obtain an academic advisor's signature

Freshmen and transfer students in their first semesters are not given permission for overloads as they have yet to establish an academic record at George Mason University.

If approved for an overload, the student is responsible for adding the additional class(es) and paying for the related tuition by the official university deadlines.

**Transfer Credit Expiration Policy**

Transfer credit is not awarded for any business (management, marketing, finance, accounting, management information systems, operations management, foundations, core, or any other School of Business course), courses completed more than ten years prior to Mason enrollment. This includes any older courses completed at RBC or the VCCS.

**Laptop Policy**

All School of Business Undergraduate Students must have access to a portable computing device that meets the following minimum standards. (https://business.gmu.edu/undergraduate/current-students/policiesproceduresforms/)
Appeals Process
The School of Business strives to maintain policies and procedures that are consistent with those of the University, as well as in the best interest of our students. If you have any questions concerning a particular policy or procedure, contact the Office of Student Success & Academic Services, Room 008 of Enterprise Hall (703-993-1880) or visit the website (http://business.gmu.edu).

Courses Excluded from any School of Business BS Degree
Transfer credit is not awarded for any School of Business courses completed more than ten years prior to Mason enrollment.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SWE 401</td>
<td>Internship Reflection</td>
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<tr>
<td>MUSI 394</td>
<td>Ethnomusicology Internship</td>
<td>1-4</td>
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<tr>
<td>COMM 450</td>
<td>Internship in Communication</td>
<td>0-6</td>
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<tr>
<td>FAVS 450</td>
<td>Internship in Film and Video Studies</td>
<td>3</td>
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<tr>
<td>GOVT 480</td>
<td>Internship</td>
<td>3</td>
</tr>
<tr>
<td>MUSI 496</td>
<td>Internship</td>
<td>2-6</td>
</tr>
<tr>
<td>CONF 370</td>
<td>Internship Field Experience</td>
<td>1-9</td>
</tr>
<tr>
<td>PHIL 306</td>
<td>Philosophy Internship</td>
<td>3</td>
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<tr>
<td>RELI 426</td>
<td>Religious Studies Internship</td>
<td>3</td>
</tr>
<tr>
<td>ARTH 393</td>
<td>Art History Internships</td>
<td>3-6</td>
</tr>
<tr>
<td>GCH 498</td>
<td>Global and Community Health Internship</td>
<td>3,6</td>
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<td>GAME 491</td>
<td>Internship</td>
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<td>HAP 498</td>
<td>Health Administration Internship (Mason Core)</td>
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<tr>
<td>HDFS 499</td>
<td>Advanced Internship and Analysis in Human Development and Family Science</td>
<td>3</td>
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<tr>
<td>EVPP 494</td>
<td>Internship</td>
<td>1-3</td>
</tr>
<tr>
<td>ENGH 459</td>
<td>Internship</td>
<td>1-3</td>
</tr>
<tr>
<td>MUSI 395</td>
<td>Teaching Internship</td>
<td>1-4</td>
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<tr>
<td>INTS 390</td>
<td>International Internship</td>
<td>1-6</td>
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<tr>
<td>INTS 490</td>
<td>Internship</td>
<td>1-6</td>
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<tr>
<td>ASTR 409</td>
<td>Astronomy Internship</td>
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<td>SPMT 490</td>
<td>Internship (Mason Core)</td>
<td>3-6</td>
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<tr>
<td>TOUR 490</td>
<td>Hospitality, Tourism, and Events Management Internship (Mason Core)</td>
<td>12</td>
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<tr>
<td>CLIM 409</td>
<td>Research Internship</td>
<td>3</td>
</tr>
<tr>
<td>CHIN 490</td>
<td>Internship in Chinese Studies</td>
<td>1-9</td>
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<tr>
<td>CONS 498</td>
<td>Internship</td>
<td>1-3</td>
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<tr>
<td>THR 455</td>
<td>Theater Education Internship</td>
<td>6-12</td>
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<tr>
<td>AFAM 490</td>
<td>Internship</td>
<td>2-6</td>
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<tr>
<td>KINE 490</td>
<td>Kinesiology Internship III (Mason Core)</td>
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<tr>
<td>AMGT 489</td>
<td>Internship in Arts Management</td>
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<tr>
<td>HDFS 498</td>
<td>Internship and Analysis in Human Development and Family Science</td>
<td>3</td>
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<tr>
<td>ANTH 495</td>
<td>Internship</td>
<td>1-6</td>
</tr>
<tr>
<td>PRLS 490</td>
<td>Recreation Management Internship (Mason Core)</td>
<td>12</td>
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<tr>
<td>GGS 480</td>
<td>GGS Internship</td>
<td>1-3</td>
</tr>
<tr>
<td>SPAN 490</td>
<td>Internship in Spanish</td>
<td>1-6</td>
</tr>
<tr>
<td>AVT 489</td>
<td>Internship in Art and Visual Technology</td>
<td>1-6</td>
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<tr>
<td>USST 490</td>
<td>Internship</td>
<td>3</td>
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<tr>
<td>WMST 400</td>
<td>Internship in Women and Gender Studies</td>
<td>1-3</td>
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<tr>
<td>CDS 491</td>
<td>Internship</td>
<td>1-3</td>
</tr>
<tr>
<td>HHS 480</td>
<td>Research Internship in Public Health</td>
<td>3</td>
</tr>
<tr>
<td>CRIM 480</td>
<td>Internship</td>
<td>6-12</td>
</tr>
<tr>
<td>HIST 399</td>
<td>Internship</td>
<td>1-9</td>
</tr>
<tr>
<td>RHBS 490</td>
<td>RS: Clinical Research Internship</td>
<td>3</td>
</tr>
<tr>
<td>PHYS 409</td>
<td>Physics Internship</td>
<td>3</td>
</tr>
<tr>
<td>HHS 492</td>
<td>RS: Internship in Clinical Research</td>
<td>3</td>
</tr>
<tr>
<td>SOCI 416</td>
<td>Internship in Sociology I (Mason Core)</td>
<td>3-6</td>
</tr>
<tr>
<td>FRLN 490</td>
<td>Internship in Foreign Language Studies</td>
<td>1-6</td>
</tr>
<tr>
<td>ENGR 395</td>
<td>Engineering Internship</td>
<td>3</td>
</tr>
<tr>
<td>GEOL 480</td>
<td>Internship</td>
<td>1-3</td>
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<tr>
<td>AVT 453</td>
<td>Professional Practices</td>
<td>3</td>
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<tr>
<td>CVPA 489</td>
<td>Field Experience in the Arts</td>
<td>3-6</td>
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<tr>
<td>GLOA 495</td>
<td>Global Experiential Learning</td>
<td>1-18</td>
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<tr>
<td>KINE 330</td>
<td>Seminar in Kinesiology</td>
<td>3</td>
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<tr>
<td>ECED 490</td>
<td>Internship in Early Childhood Education (Mason Core)</td>
<td>3-6</td>
</tr>
<tr>
<td>FRSC 406</td>
<td>Forensic Internship</td>
<td>3</td>
</tr>
</tbody>
</table>

Graduate Academic Policies
The School of Business maintains policies and procedures that are consistent with those of the University, as well as in the best interest of our students. Graduate policies and procedures for business graduate students may be found here: https://business.gmu.edu/grad-policies-and-procedures/.

If you have any questions concerning a particular policy or procedure, please contact your academic advisor (https://business.gmu.edu/grad-programs/contact-us-graduate-programs/).

Academic Responsibilities and Expectations
Graduate School of Business students are expected to attend all class periods of courses for which they are registered and to meet their academic load as well as maintain their family and professional obligations. It is very important that family members and employers understand the intense nature of this program and provide the graduate School of Business students with a supportive environment.

Academic Termination Exception Request
A graduate student is terminated upon accumulating grades of F in two courses, accumulating nine credits of unsatisfactory grades in graduate courses (C’s or F’s), or failing to make satisfactory progress toward
Offered to the Program Director one semester prior to when the course objectives of the program. The waiver request must be submitted in approved curriculum for individual students consistent with the overall curricula established by the School's faculty. In extraordinary circumstances, the Program Director may waive a requirement of this approved curriculum for individual students consistent with the overall objectives of the program. The waiver request must be submitted in writing to the Program Director one semester prior to when the course is scheduled. However, waivers of a specific course shall not reduce the overall total number of required credits of a program but be replaced by an appropriate course.

**Final Examination Policy**

Absence from an examination must be approved by the faculty member. If the absence is unexcused, the grade for the exam is entered as F.

A student whose absence from an examination is excused may take a special examination within a 10-day period on a date to be arranged between the student and the instructor in charge of the examination. If the examination is not taken within 10 days of the regularly scheduled exam date, the grade for the course is entered as F.

**Global Residency**

Most graduate School of Business Master's degree programs include or require a 7 to 10 day international residency. These residencies give students exposure to how business is conducted outside the United States. Meetings with government officials, senior executives, and industry experts provide students with a thorough understanding of the economic and cultural forces that influence global business. The primary benefit of this course is that it provides an international perspective that is firsthand, relevant, and personal. In addition to development of a global network of contacts and friends, one of the goals of this course is to provide students a competitive edge in the workplace.

While travel to the residency is not included, many travel costs during the residency, lodging, and some meals are included in the tuition costs.

Policy states that spouses and significant others may **NOT** accompany students on the residency for any of our graduate programs.

**Grade Appeal**

Although generally the individual faculty member is the best judge of student performance, a student may occasionally believe a grade has been assigned unfairly. Reasons such as missed deadlines, lack of curving, non-use of +/- are not acceptable criteria for appeal.

You should first contact your professor to discuss the grade. If you are unable to resolve the issue with the professor, please contact the Area Chair responsible for the class. The full process for a grade appeal can be found here. If you are unable to identify which area is responsible for your class, please contact the School of Business Graduate Programs Office (703-993-8006).

Please note that the School of Business handles grade appeals only for those classes taught by School of Business professors. If the course in question is taught by another department, you should contact that department for their grade appeal procedure. Also, please note that you may request a delay from the dean in imposing an academic suspension if the results of a pending grade appeal could change your academic status. An approved delay allows you to register while the appeal is in process. See Catalog Academic Policy AP.3.9.1.

Grade appeals must be submitted before the last day of classes for the following semester (spring for fall grades, fall for spring and summer grades).

**Honor Code Violation**

**Independent Study**

Graduate School of Business students may register for an independent study for 1-3 academic credits with approval of a prior written proposal submitted to their graduate degree program office. This course requires a
Laptop Policy
All School of Business Graduate Students must have access to a portable computing device that meets the following minimum standards. Students are required to bring their laptops to class as asked by the instructor. Phones of any sort are not acceptable in place of a laptop.

- **Operating System**: Windows 10 is strongly recommended.
  - Some business courses may require the usage of software that runs exclusively on Windows. In such cases, it is the responsibility of Mac users to create a Windows partition on their devices. Windows 10 is available to all GMU students for free through the Azure Education Portal.
- **NOTE**: Macs with the M1 CPU (released late 2020) do not support Windows partitions. Students must use a Windows computer or older Mac if class requires Windows-only software.
- For Apple supported partitioning using Bootcamp to install Windows, see: [https://www.apple.com/support/bootcamp/](https://www.apple.com/support/bootcamp/)
- **Memory**: Minimum 8 GB (recommended 12GB or higher)
- **Video/audio streaming capability**: For online courses, hybrid courses, or in the event courses need to shift online for extraordinary circumstances, students should have a video camera and microphone that feed or stream audio and video in real-time to or through the internet. Instructors may ask students to activate the camera and microphone for class activities.
- **Hard drive free space**: at least 120 GB free space (recommend 250 GB free space or higher)
- **Network Capability**: wireless capability required
- **Minimum Software Recommendations and Resources**:
  - All Mason students can download Windows operating system from Azure Education Portal
  - Internet browser (Chrome or Firefox recommended)
  - Other software for individual courses may need to be installed

The cost of a computer can be included in the student’s estimated cost of attendance. In order to do this, students must provide a copy of their receipt or purchase order for their computer and submit that to their assigned Financial Aid Counselor.

This can be done once during the student’s academic program.

Students can reach their Financial Aid Counselor via email at: [https://www2.gmu.edu/financial-aid/contact-office-student-financial-aid](https://www2.gmu.edu/financial-aid/contact-office-student-financial-aid)

Non-Degree Status
Students in non-degree status are not permitted to enroll in graduate School of Business courses.

Repeating a Course
Graduate School of Business students may repeat a course in which a grade of C or lower has been earned. Permission to repeat the course must be obtained from the Program Director. The procedure for repeating the course will be established by the Program Director. When a course is repeated, all hours attempted are used in the GPA calculation and toward probation or dismissal. The transcript shows both the original and repeat grades, and only one grade per course may be presented on the degree application.

Study Elsewhere – Consortium
Some graduate School of Business programs allow up to six credits of coursework (typically electives) to be taken from outside the degree program, either in other Mason graduate programs or through the [Consortium of Universities of the Washington Metropolitan Area](https://www.gmu.edu/consortium/). Students submit a written request to the graduate program office with justification for taking the course and must include a course description and/or syllabus. The Program Director must approve these credits before registration. Students need to remember that under Consortium, they become a guest at another university, subject to that school’s regulations and policies. Students who have already transferred six credits prior to their enrollment in the degree program will not be allowed to take further courses outside the program. Consortium courses cannot be taken at satellite campuses or online. Consortium courses cannot be taken if a course with similar or matching course description is offered at George Mason.

Temporary Grade: Incomplete
For causes beyond reasonable control, a student may be unable to complete a course on schedule. In such cases the instructor may assign a temporary grade of Incomplete (IN). If the student fails to complete all requirements in time for the instructor to assign a regular grade by the end of the ninth week of classes in the next semester (excluding summer session), the mark of IN is changed by the Registrar to F. In the case of graduation, IN coursework must be graded by the end of the sixth week following the university degree conferral date. The student is responsible for submitting work to the instructor with sufficient time for its evaluation. Incompletes are given infrequently. Because of the fast pace of the many of the graduate School of Business programs, students are strongly encouraged to complete work within the allocated time frame. While the mark of IN remains on the transcript, it is treated as an unsatisfactory grade and may affect financial aid eligibility and/or contribute to dismissal.

Transfer of Credit
We will consider up to 6 credit hours of graduate coursework from Mason-recognized U.S. institutional accrediting agencies and AACSB accredited programs. Transfer credit may be given for core courses or electives. To be considered for transfer, previous credits must have been earned within six years prior to enrollment at Mason, may not have been applied to a previous degree, and must have a grade of B or higher.

Students should submit a written request to their graduate program’s office to have their transcript evaluated for possible transfer credit. Course descriptions and/or syllabi must be submitted for each course to be evaluated. At the discretion of the Program Director, the student may
be given a waiver of a core course rather than credit for the course. In the case of a waiver, the student is required to make up the credits by taken additional elective credits to complete their degree.

Withdrawal from Classes
Only with approval by the Program Director may students withdraw from any or all classes after the self-withdrawal deadline, and is permitted only for nonacademic reasons that prevent course completion. Graduate School of Business students who stop attending classes without the Program Director’s approval will receive F’s in all courses. Because of the lockstep nature of the many graduate School of Business cohort-based programs, withdrawal from selected classes will not be approved.

Upon approval of a late withdrawal from classes, W grades are listed for the courses withdrawn from after the drop deadline. Graduate students withdrawing before the final examination period in any module, semester, or summer session forfeit credit for work done in that term. Tuition is not refunded upon withdrawal.

Programs

- Accounting Analytics Graduate Certificate
- Accounting Undergraduate Certificate
- Accounting for Government Contracts Graduate Certificate
- Accounting, MS
- Business Administration, MBA
- Business Analytics Graduate Certificate
- Business Analytics Minor
- Business Analytics, MS
- Business Fundamentals Graduate Certificate
- Business Minor
- Business, BS
- Business, PhD
- Chief Information Officer Graduate Certificate
- Energy Transition Management Minor
- Entrepreneurship Minor
- Executive MBA
- Finance Minor
- Finance, MS
- Forensic Accounting Graduate Certificate
- Global IT Leadership Graduate Certificate
- Government Accounting Graduate Certificate
- Government Contracting Minor
- IT Strategy and Digital Transformation Graduate Certificate
- International Business Minor
- Management Information Systems Minor
- Management, MS
- Marketing Minor
- Operations and Supply Chain Management Minor
- Organizational Conflict Resolution Minor (SBUS)
- Real Estate Development Minor
- Real Estate Development, MS
- Technology Management, MS